

## CONSENT FOR HANDLING OF PERSONAL DATA

Thank you for your interest in exploring employment opportunities with Banyan Tree Holdings Limited and its related corporations and associated companies (collectively, “we”, or “Banyan Tree”).

By submitting your employment application and signing the form below, you confirm you have read and agree to our collecting, using and disclosing your personal data in accordance with the terms set forth below.

- 1 In order that we may consider your application and suitability for the position applied for, we will need to collect, use and disclose personal data about you. The purpose of this form is to obtain your consent to our collection, use and disclosure of your personal data in connection with your employment application.
  
- 2 The purposes for which your personal data may be collected, used or disclosed include as follows:-
  - (a) processing your employment application including pre-employment checks;
  - (b) determining salaries, incentives, bonuses and other benefits;
  - (c) suitability appraisals;
  - (d) obtaining references and for background screening/vetting;
  - (e) collecting information about your financial condition;
  - (f) meeting the disclosure requirements or other compliance requirements of any law, regulation or other code which Banyan Tree is required or expected to observe; and
  - (g) any other purposes relating to the aforesaid.
  
- 3 Without prejudice to the generality of the foregoing, Banyan Tree may disclose your personal data to:
  - (a) any entity within the Banyan Tree corporate group;
  - (b) any agent, contractor, service provider, professional adviser or other third party who provides administrative, telecommunications, computer, human resources management or administration services (including but not limited to performance of pre-employment or background checks, provision or administration of benefits and services entitled by employees) or any other services to Banyan Tree;
  - (c) banks and financial institutions for crediting of salaries and payments;
  - (d) government or regulatory bodies such as the Central Provident Fund Board (CPF), the Inland Revenue Authority of Singapore (IRAS), and the Accounting and Corporate Regulatory Authority (ACRA);
  - (e) insurers or other third party service providers in connection with the provision of staff benefits and entitlements including group health insurance policy claims, which may extend to collection, use or disclosure of information relating to your medical treatment and hospitalization history and health conditions;
  - (f) any person to whom Banyan Tree is under an obligation to make disclosure to meet the disclosure requirements or

other compliance requirements of any law, regulation or other code which Banyan Tree is required or expected to observe; and

- (g)** any actual or proposed purchaser of all or part of the business of Banyan Tree, in the case of any merger, acquisition or other public offering, the purchaser or subscriber for shares in Banyan Tree.

You are welcome to direct any questions or requests you may have about your personal data to

Banyan Tree Hotels & Resorts

211, Upper Bukit Timah Road,

Singapore 588182

To Banyan Tree:

By submitting this consent form to Banyan Tree, I hereby agree and confirm the above and further, that:

- (a)** the particulars set forth in my application are true and correct;
- (b)** I have read and consent to the terms of Banyan Tree's Privacy Policy available on its corporate website at [www.banyantree.com](http://www.banyantree.com); and
- (c)** nothing in this form shall affect or derogate from Banyan Tree's rights under the Personal Data Protection Act (Act 26 of 2012, Singapore).

In addition, by ticking the appropriate boxes below I agree to the following:

1. Banyan Tree may seek reference checks from third parties, including my former employers, or parties that I have nominated as my references, and in connection therewith, Banyan Tree may disclose information about me and/or my present employment application to such third parties.
2. In the event that my present employment application is not successful, Banyan Tree may retain and use my personal data so that Banyan Tree may (but shall not be obliged) consider me as a candidate for future appointments.